

Pastor Evaluation Form
Oak Park Baptist Church
[Year]

I. Biblical Qualifications (1 Timothy 3:1-7; Titus 1:5-9)

[Scale from negative to positive. For any number 3 or below, please give a brief explanation in space provided.]

- A. Desire for the work (1 - 2 - 3 - 4 - 5)
- B. Above reproach (1 - 2 - 3 - 4 - 5)
- C. Faithful marriage (1 - 2 - 3 - 4 - 5)
- D. Sober-minded (1 - 2 - 3 - 4 - 5)
- E. Self-controlled (1 - 2 - 3 - 4 - 5)
- F. Respectable (1 - 2 - 3 - 4 - 5)
- G. Hospitable (1 - 2 - 3 - 4 - 5)
- H. Able to teach (1 - 2 - 3 - 4 - 5)
- I. Not a drunkard (1 - 2 - 3 - 4 - 5)
- J. Not violent, but gentle (1 - 2 - 3 - 4 - 5)
- K. Not quarrelsome (1 - 2 - 3 - 4 - 5)
- L. Not a lover of money (1 - 2 - 3 - 4 - 5)
- M. Manage household well (1 - 2 - 3 - 4 - 5)
- N. Humble (1 - 2 - 3 - 4 - 5)
- O. Reputation with outsiders (1 - 2 - 3 - 4 - 5)

II. Ministry Evaluation

[Short answers in space provided based on work done over the last year.]

- A. Please write out your job description and indicate any areas that no longer apply or areas where it insufficiently describes your role. (If there is insufficient language, please add language that would make your job description read more accurately.)
- B. Please give some (at least three/no more than five) examples from the last year where one or more of the "Leadership Qualifications & Skills" has been visible.
- C. Please give an example of a ministry event or initiative you led that brought you satisfaction as a pastor and why.
- D. Please give an example of a ministry event or initiative you led that brought you discouragement as a pastor and why.
- E. At this point in time, how would you rate the quality of the ministries under your leadership? What areas are particularly strong? What areas might need improvement?

III. Looking Ahead

[Short answers in space provided based on the year ahead.]

- A. What personal spiritual goals do you have for the next year?
- B. What ministry goals do you have for the next year?
- C. What suggestions, if any, do you have for how current leadership can help you flourish still more in your calling at Oak Park? (e.g., resources, policies, communication, etc.)

IV. Supervisor/Leadership Feedback

[This section to be filled out by Supervisor or other members of leadership team.]

A. Biblical Qualifications

[In the scale below, please indicate where you believe pastor rates in terms of biblical qualifications. In the space provided, please add any other feedback that may help pastor under review learn and grow in his calling at Oak Park.]

(negative assessment 1 – 2 – 3 – 4 – 5 positive assessment)

Please add text box

B. Ministry Evaluation

[In the scale below, please indicate where you believe pastor rates in terms of overall ministry performance. In the space provided, please add any other feedback that may help pastor under review learn and grow in his calling at Oak Park.]

(negative assessment 1 – 2 – 3 – 4 – 5 positive assessment)

Please add text box

C. Looking Ahead

[In the space provided, please add any feedback/expectations such as practical goals and ministry outcomes to help the pastor under review plan for the year ahead.]

Please add text box

Signature and date boxes here for parties to sign and date evaluation. (Please add three signature/date boxes for evaluators and one for staff person under review.)

